**Job title** | **Job code** | **Grade level** | **Approval date**  
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Inner City Project Missionary | 10592 |  | 05-09-2011

**General Workforce Requirements**

General requirements for the Church workforce:

- Temple worthiness
- Regular attendance and timely arrival at the assigned location

*Note:* The specific statements shown in each section of this Workforce Role Description are not intended to be all-inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.

**Purposes**

Briefly describe why this job exists, who the customers are, and what the customers expect.

To assist the Bishop of the ward to which missionaries (CSM) are assigned in enhancing the lives of ward members both spiritually and temporally. To provide support and to assist the Ward Bishop as he directs in supporting the programs of the ward in meeting the needs of the ward members.

**Responsibilities**

Describe what the major responsibilities of the job are, including accountability, problem solving, relationships, interactions, results, and relevant metrics and measures. List responsibilities in order of importance, and indicate percentage of time spent on each.

Church-Service Missionaries (CSM) will be assigned to a specific wards and will assist the Bishop and function under his direction. CSMs are encouraged to devote their time and energy to their assigned ward and are encourage to become part of the ward by attending meetings and social functions. They will assist the Bishop in administering his welfare load by helping individuals overcome personal challenges, improve their lives and "get back on their feet". Help individuals better understand gospel principles and prepare to receive the blessings of temple attendance. May be asked to serve as home and visiting teachers, counsel on budgeting, find better employment, instructing in basic life skills, providing transportation or other items as assigned by the bishop. CSMs need to be able to serve 8 to 12 hours per week and for a period of at least 12 months.

**Qualifications**

List the minimum requirements for the position. Identify knowledge and skills required, including formal education, specialized training, and prior experience. Include any degrees, certifications, and licenses that are required.

CSMs need to have a strong testimony of the gospel; a desire to serve as well as willingness to not judge others. Able to mentor others with love and patience. Ability to take direction from others. Training and orientation to the specifics of the assignments will be provided. Spanish language skills are helpful but not required.