Workforce Role Description

This form is to be used by the workforce (employees, Church-service missionaries, and volunteers) of the Corporation of the President (COP) and Corporation of the Presiding Bishop (CPB). It describes general workforce requirements as well as purposes, responsibilities, and qualifications of the role identified below.

### General Workforce Requirements

**General requirements for the Church workforce:**

- Temple worthiness
- Regular attendance and timely arrival at the assigned location

*Note:* The specific statements shown in each section of this Workforce Role Description are not intended to be all-inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.

### Purposes

Briefly describe why this job exists, who the customers are, and what the customers expect.

Farmland Reserve is part of the international corporation that is responsible for managing the Church’s agricultural investments. Manpower is needed to supplement maintenance, construction and repairs of the infrastructure associated with property operations.

### Responsibilities

Describe what the major responsibilities of the job are, including accountability, problem solving, relationships, interactions, results, and relevant metrics and measures. List responsibilities in order of importance, and indicate percentage of time spent on each.

Church-service Missionaries (CSMs) are needed to maintain or build facilities, structures or equipment associated with agricultural (i.e., ranching, farming), or other property operations; including housing, barns/corrals, fencing, agricultural equipment and vehicle access. The property locations for this service are variable. Expertise in specific construction trades may be necessary for some assignments. Regarding couples, sisters are welcome to assist their husbands, or serve in the local community working with humanitarian aid projects. CSMs will serve full-time (optional 6 to 23 months) and typically live away from home, though some local opportunities are occasionally available.

### Qualifications

List the minimum requirements for the position. Identify knowledge and skills required, including formal education, specialized training, and prior experience. Include any degrees, certifications, and licenses that are required.

Maintenance or construction experience is needed working with agricultural, ranching and property operations. Special trade skills may be requested, such as carpentry, painting, plumbing, electrical, welding, and mechanic/equipment repairs. These specific requests will be identified when a CSM opportunity is posted on the Church’s website. Good health and physical condition, along with a willingness to work in the outdoors, are expected.

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